

## Budget Savings Option 2019/20 – 2020/21

### Cumulative Net Savings

**Reference:** ACX 3

2018/19 £'000	2019/20 £'000	2020/21 £'000
	89	89

**Director Responsible for Delivery**

Assistant Chief Executive

**Cabinet Portfolio Holder**

Councillor Alam  
Cabinet Member for Corporate Services and Finance

**Finance Business Partner**

Nikki Kelly

**Proposal Description**

Restructure of Democratic Services

**Details of Proposal (including implications on service delivery)**

Democratic Services is a core service that supports councillors in their decision-making, as well as the broader governance and oversight functions of the authority. The service requires a restructure to ensure that posts and the operating model are focused on the service's priorities. A key consideration in restructuring the service is to increase capacity and focus on the core roles of supporting Members and democratic governance. It is considered that savings are achievable from reviewing the Scrutiny and Chauffeur/Town Hall Attendant functions of the service in this phase of the restructure proposals.

Analysis of the provision of dedicated scrutiny support at other authorities has identified that Rotherham has more full time equivalent posts supporting scrutiny than the other three authorities. A reduction of one full time equivalent post supporting scrutiny is proposed. The operating costs and model of the Town Hall and Mayoralty have also been subject to review. In reviewing the operating model, savings have been identified from overtime costs and the proposed deletion of one full time equivalent post.

**Implications on other Services (identify which services and possible impact)**

A reduction in the level of direct scrutiny support is likely to impact on all services, which will be required to further support Members in discharging their scrutiny activity. Furthermore, the proposal above would potentially have implications for Asset Management and Catering & Facilities Services in supporting the transition to a new

	operating model for the Town Hall.
<b>Support required from Corporate Services – Finance, HR, Legal, ICT (please specify)</b>	It would be necessary to engage swift support from HR for consultation with affected staff and trade unions
<b>Reduction in Staffing Posts (FTEs)</b>	2FTE is recommended.
<b>Reduction in Head Count</b>	Up to 3

<b>Decision Maker : Either Cabinet or Officer/Management Action</b>	Management Action
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